Food Waste Policy - Equality Impact Assessment

Question	Response
1. Name of	Introduction of separate weekly food
Service/Policy/Function/Proposal	waste collection service (from 31
	March 2026)
2. Officer Completing Form	Paul Coates
3. New or Revised?	New
4. Potential Effect on Protected	Yes
Characteristics?	
5. Affected Groups & Intended	Possible impacts for disabled
Outcome	residents, older people, and those in
	smaller properties. Aim: reduce
	landfill/incineration, lower emissions,
	meet national policy.
6. Protected Characteristics Likely to	Disability, Age, Chronic Illnesses
Be Negatively Impacted	
7. Risk of Widening Gap Between	Yes, if no mitigations. Mitigations
Groups?	proposed (e.g., assisted collection).
8. Existing Data/Monitoring	August 2025 consultation: 59% likely
	to use service, 57% opposed.
	Concerns: pests, liner costs, space.
	Disabled respondents raised mobility
	concerns.
9. Impact on Deprivation/Health	Potential positive environmental
Inequalities	impact. Minor negative impact for
	residents with mobility/income
	constraints.
10. Human Rights Implications	No direct breach identified.
11. Monitoring & Review Process	Service take-up monitored in first
	year; review participation and
	complaints.
12. Monitoring Barriers & Impacts	Track assisted collection uptake,
	pest/space complaints, guidance
	requests.
13. Confidentiality of Assessment	No – can be shared with Equalities
	Working Group.